



**LUNDS**  
UNIVERSITET

Decision

Registration number  
STYR 2023/69

*Date* 11 January 2023

HR Division

## **Remuneration for exam invigilators**

### **Background**

Remuneration for exam invigilators was most recently revised in 2019 by a decision to change it to SEK 120/hour excluding holiday pay instead of including holiday pay as was previously the case.

Operational units within the University that employ exam invigilators and coordinate this work, however, have signalled for quite some time that the level of remuneration is no longer competitive in relation to external market factors, which makes it difficult to attract and recruit the right type of expertise to these positions.

### **Decision**

Due to the situation outlined above, the HR director has decided on a new remuneration amount of SEK 145/hour excluding holiday pay for exam invigilators at Lund University.

Work conducted during unsocial hours is additionally remunerated as stipulated in the current agreement.

This decision replaces decision STYR 2019/529 (2 May 2019) and applies as of 1 March 2023 until further notice.

### **Lund University**

Marie Härstedt  
HR Director

Dan Hyllberg  
Negotiation Manager