



DECISION

Reg. No.
STYR 2022/1114

Date 2023-04-27

Vice-Chancellor

Guidelines on Rooms for Reflection and Contemplation at Lund University

Background

Within Lund University there is an increasing demand for rooms for reflection and contemplation. Following discussions in the Council for Gender Equality and Equal Opportunities, the members advocate that Lund University is to have common guidelines for these rooms.

Further discussions have been conducted with the student chaplains, LUS and others. There is a consensus that Lund University wants to the greatest extent possible to be able to offer students and staff rooms for reflection and contemplation, prayer, meditation or other activities that require peace and quiet. During the work process concerning rooms for reflection and contemplation, a room has been set up at Lund University School of Economics and Management. There are now three rooms, located at the Centre for Languages and Literature, Campus Helsingborg and the School of Economics and Management.

The Council for Gender Equality and Equal Opportunities can contribute funding for furnishings or equivalent in the equipping of existing rooms, or in the setting up of new rooms.

Information was provided in compliance with Section 19 of the Swedish Employment (Co-Determination in the Workplace) Act on 11th of April 2023.

Decision

The University decides that

- Lund University is to strive to offer rooms to students and staff for reflection and contemplation, prayer, meditation or other activities that require peace and quiet.
- in renovations and new construction, the need for a room for reflection and contemplation in the building in question is to be examined.
- the rooms offered for reflection and contemplation are:
 - to be open to everyone, regardless of religion or other belief, sex, transgender identity or expression, ethnicity, disability, sexual orientation or age
 - to be open at a minimum from 08:00-17:00, Monday to Friday
 - are not to have any religious symbols but visitors to the rooms are welcome to bring personal items with them, such as books, yoga mats or prayer mats
 - to have a specific code of conduct (the code can be found in proximity to the room in question and on the university-wide webpages for staff and students).

After two years, use of the rooms for reflection and contemplation will be evaluated by the Council for Gender Equality and Equal Opportunities, and the decision revised, if necessary.

The decision in this matter was made by the undersigned Deputy Vice-Chancellor in the presence of University Director Susanne Kristensson after consultation with a representative of Lund University Student Unions (LUS) and a presentation by coordinator Åsa K Nilsson, Student Affairs. HR consultant Ellen Karlsson, HR Division, participated in the processing of this matter.

Lena Eskilsson

Copies sent to:

- Council for Gender Equality and Equal Opportunities
- All faculties
- All administrative divisions
- University Library
- USV
- LUKOM
- MAX IV Laboratory
- Employee union organisations
- LUS